

Date: 14/04/2025



## CURRICULUM VITAE

### PERSONAL INFORMATION

Faculty Member Name: Hala Mansour Salman Al-ayed  
Academic Rank: Assistant Professor  
College: Business  
Department: Business Department  
Nationality: Jordanian  
Address: Assalt  
Phone No: +962 796 258238  
E-mail: H.alayed@aaau.edu.jo

### ACADEMIC QUALIFICATIONS

Degrees with fields, institution, and date

- B.S. in Economics, university of Jordan, 2003.
- M.Sc. in Public Administration, university of Jordan, 2013.

Project / theses title: The impact of functions of human resources management on the quality of the administrative decision in the civil service agencies in Jordan: An analytical study of the view employees.

- Ph.D. in Business Administration- Human Resources Management, university of Minho/Braga-Portugal, 2021.

Dissertation title: Human Resources Management Practices and Challenges: A Quantitative Study of HR Managers' Perceptions of Jordanian Workers and Syrian Refugees in Jordanian Small and Medium Enterprises (SMEs).

### ACADEMIC EXPERIENCE

- Duration: 14/2024 – till now
- University: Amman Arab University
- Academic Rank: Assistant Professor
- Date the rank was granted: 9/2024
- The body granting the rank: Amman Arab University
- College: Business School
- Country: Jordan

### NON-ACADEMIC EXPERIENCE

1. Duration: 7/1/2008- 13/9/2024
  - Institution: German Jordanian University
  - Department: Human Resources Management, Deanship of Student Affairs and Consultation and Training Center
  - Country: Jordan
2. Duration: 16/9/2006- 31/7/2007
  - Institution: Applied Science University
  - Department: Human Resources Management
  - Country: Jordan

### CERTIFICATIONS OR PROFESSIONAL REGISTRATIONS

- Human Resources Consultant.
- Certified Internal Auditor (CIA)

### CURRENT MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS

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### HONORS AND AWARDS

- None

### SERVICE ACTIVITIES

- Participate and supervisor the most of the students' activities and services in DSA at GJU.
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### THE MOST IMPORTANT PUBLICATIONS IN LAST FIVE YEARS

Alarabiat, Y. A., Alayed, H. M., & Awamleh, F. T. (2025). Green innovation strategies in achieving corporate sustainable performance through big data analytics. *Planning*, 20(2), 751-759.

### INSTITUTIONAL PROFESSIONAL DEVELOPMENT ACTIVITIES IN THE LAST FIVE YEARS

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### RESEARCH LINK (Scopus and Google Scholar)

- **ORCID**  
<https://orcid.org/my-orcid?orcid=0009-0004-2925-7448>
- **LinkedIn:**

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<https://www.linkedin.com/in/hala-alayed-486403330/>

- Google Scholar :  
[https://scholar.google.com/citations?view\\_op=new\\_profile&hl=ar](https://scholar.google.com/citations?view_op=new_profile&hl=ar)
- Scopus:  
<https://www.scopus.com/dashboard.uri?origin=&zone=TopNavBar>

#### LANGUAGES

- Arabic (Mother language)
- English.