

Date: 10/04/2025



CURRICULUM VITAE

PERSONAL INFORMATION

Faculty Member Name: Mohammad Haitham Issa Tawalbeh
Academic Rank: Assistant Professor
College: Business
Department: Business Administration
Nationality: Jordanian
Address: Amman, Jordan
Phone No: 0791030756
E-mail: M.tawalbeh@aaau.edu.jo

ACADEMIC QUALIFICATIONS

Degrees with fields, institution, and date

- Bachelor's Degree Information System Management 2010-2014 Al-Balqa' University Jordan
- Master's Degree Older Workers in the University of Sunderland 2016/2017 University of Sunderland United Kingdom
- PhD The Arabian Glass Ceiling: The Role of Stereotypes on Managerial Gender Discrimination in Jordanian Organizations 2018/2022 Teesside University United Kingdom

ACADEMIC EXPERIENCE

- Duration: 5 years
- University: Teesside university for two years and Amman Arab university
- Academic Rank: Assistant Professor.
- Date of awarding the rank: 2024
- The body granting the rank: Amman Arab University.
- College: Business.
- Country: Jordan.

دائرة الموارد البشرية
Human Resources Department

NON-ACADEMIC EXPERIENCE

- Duration: Four years, as Training & development specialist and Human Resources Assistant .
- Institution: Cairo Amman bank and Save the Children organization
- Department: Human resource department.
- Country: Jordan.

CURRENT MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS

SERVICE ACTIVITIES

THE MOST IMPORTANT PUBLICATIONS IN LAST FIVE YEARS

INSTITUTIONAL PROFESSIONAL DEVELOPMENT ACTIVITIES IN THE LAST FIVE YEARS

Ruba Malkawi, Wael Al-karaki, Mohammad Tawalbeh, Sara Gharaibeh and Jawad Tawalbeh	Enhancing Patient Safety and Financial Performance: Business Management Strategies for Reducing Medical Errors in Healthcare Organizations	International Journal of Membrane Science and Technology	11(1)	2024
Tawalbeh, M., & Tawalbeh, J.	The Role of the Glass Ceiling on Organizational Commitment of Female Academic Staff in Jordanian Higher Education Institutions	Journal of Ecohumanism, 3(8), 331-338.		2025

دائرة الموارد البشرية
Human Resources Department

Tawalbeh, M., Al-Khazaleh, S., Albhirat, M. M., & Tawalbeh, J. H	Exploring Determinants of Job Satisfaction among Academic Members in Jordanian Higher Education Institutions	International Review of Management and Marketing, 15(1), 242-248.	2025
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Tawalbeh, M., Alzghoul, A., & Alsheikh, G. A. A.	Business intelligence as a catalyst for HR transformation: A study of BI implementation in HR practices	Conference Proceedings (Vol. 3255, No. AIP Publishing.	2025
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دائرة الموارد البشرية
Human Resources Department

Tawalbeh, M., Albhirat, M., M., Qadorah, A. A. M., Alkhazaleh, S. M., & Alzghoul, A	Managerial Gender Discrimination in Jordanian Workplaces: two case studies.	2025
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RESEARCH LINK (Scopus and Google Scholar)

https://scholar.google.com/citations?hl=en&view_op=list_works&gmla=AOv-ny9pQuNySP5jeCbRzvfvSvNXP22f8kcgQzQYeyrlt7VKq6BFrdnTNwmWrYfOBiNJOpgK_sb1NqItPj17K3yNsPK6GropuACT5rZiHTA&user=s8yZZzoAAAAJ

<https://www.researchgate.net/profile/Mohammad-Tawalbeh-5>

<https://orcid.org/0009-0006-1502-922X>

<https://www.scopus.com/authid/detail.uri?authorId=57883497900>

LANGUAGES

- Arabic
- English